



September 15, 2025
Minutes

WEST ORANGE BOARD OF EDUCATION
Public Board Meeting September 15, 2025
5:30 P.M. Executive Session
6:30 P.M. Public Session
West Orange High School
51 Conforti Avenue

Minutes

I. ROLL CALL OF THE MEMBERS

Present: President Rock, Vice President Ivker, Dr. Bryant, Mr. Stevenson and Ms. Vera.
Absent: None.

II. NOTICE OF MEETING:

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests are discussed or acted upon. In accordance with the provisions of the Act:

- A written notice was sent from the Office of the Secretary of the Board on January 7, 2025.
- That said notice was sent by regular mail to the West Orange Township Clerk and the Editors of the West Orange Chronicle and by email to the Star-Ledger.
- That said notice was posted in the lobby of the Administration Building of the Board of Education and posted on the district website at www.woboe.org
- Please be advised that this meeting is being recorded and may be broadcasted on local TV and the district's website at a future date.

III. EXECUTIVE SESSION

WHEREAS: The Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

RESOLVED: The Board of Education adjourns to closed session to discuss personnel, legal and miscellaneous confidential matters. Be it further

RESOLVED: The minutes of this closed session will be made public when the need for confidentiality no longer exists.

IV. PUBLIC SESSION AT 6:30 P.M.

V. PLEDGE OF ALLEGIANCE

VI. CONSIDERATION OF THE CLOSED AND PUBLIC MEETING MINUTES OF August 18, 2025
(Att. #1)

MOTION: Mr. Stevenson

SECOND: Vice President Ivker

VOTE: 5-0 (RC)

Yes
Bryant

Yes
Stevenson

Yes
Vera

Yes
Ivker

Yes
Rock



VII. STUDENT LIAISON REPORT

VIII. SUPERINTENDENT/BOARD COMMITTEE REPORTS

- A. Introduction of Dr. Derek Ressa
- B. Opening of Schools
- C. HIB Report

IX. QUESTIONS FROM THE PUBLIC ON AGENDA ITEMS

X. REPORTS, DISCUSSIONS, AND RECOMMENDATIONS

A. PERSONNEL

1. Resignations / Retirements / Terminations

- a. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Sandra Bochese	Edison	Library Media Specialist	Retirement 20 years	12/1/2025
Mary Quiroz	Kelly	ESL Teacher	Retirement 23 years	5/1/2026

- b. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following non-certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Luz Bermudez	Redwood	Head Custodian	Retirement	12/1/2025
Violetta Kasprzak	Mt. Pleasant	Lunch Aide	Resignation	9/19/2025
Samantha Preziosi	BMELC	Paraprofessional	Resignation	9/2/2025
Antonia Matos Kruck	Washington	Bilingual Paraprofessional	Resignation	10/13/2025
Adam Miller	Liberty	Paraprofessional	Resignation	8/29/2025
Zeljko Miric	St. Cloud	Head Custodian	Retirement	11/1/2025
Angela Salazar	Liberty	Custodian	Retirement	10/1/2025

- c. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following staff administrative leave(s):

Employee #	Effective Date
5144	9/2/25

2. Rescissions

- a. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following rescission(s):



Name	Location	Position	Effective Date
Bruno Garcia	Transportation	Bus Driver	9/1/2025
Vanessa Paul	Mt. Pleasant	Lunch Aide	9/1/2025

3. Appointments

- a. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following certificated staff appointment(s).

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Hanna Bocchini	Kelly	Kindergarten	Gabrielle	BA	5	\$65,893	9/1/2025 6/30/2026
Allyson Colon	BMELC	Preschool Extended Assign Sub	Cicerone	N/A	N/A	\$200 Per Diem	9/1/2025 TBD
Jaime DiPaolo	Gregory	Grade 4 (ELA/SS) Leave Replacement	Sopranzetti	MA	5	\$70,363 Prorated	9/16/25* 12/31/2025
Lori Howe	St Cloud	Art 4.5 hours per day	Swart	MA	N/A	\$247.19 Per Diem	9/5/2025 11/5/2025
Molly Livingston EDUSTAFF	St Cloud	Grade 4 Extended Assign Sub	Auletta	N/A	N/A	\$200.00 Per Diem	9/2/2025 11/30/2025
Joann Mace	Edison	Science Leave Replacement	Thompson	MA	5	\$70,363	9/1/2025 6/30/2026 amended
Ashlee Tancredi	Redwood	Special Education	Lloyd	BA	5	\$65,893	10/6/2025 6/30/2025 Amended
Kathleen Waldron	Edison	Special Education Long Term Sub	Eisen	MA	N/A	\$384.50 Per Diem	9/1/2025 10/10/2025
Kimberly Wilson	Edison	Science Long Term Sub	Brewer	MA	N/A	\$384.50 Per Diem	9/10/2025 11/5/2025

*start date pending completion of onboarding documents

- b. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following non-certificated staff appointment(s).

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Natashsa Brown	Mt. Pleasant	Lunch Aide	Silva de Gouveia	N/A	1	\$10,000.90	9/1/2025 6/30/2026
A'nese Ellis	Transportation	Bus Monitor	New	N/A	1	\$22,172.25	9/16/2025 6/30/2026
Samantha Gogerty	Kelly	Paraprofessional	Temple	BA	4	\$35,363.00	9/16/2025 6/30/2026
Christal Hammond	Redwood	Paraprofessional	N/A	BA	4	\$34,363.00	9/1/2025 6/30/2026
Eman Hassanin	Redwood	Paraprofessional	Philleo	BA	5	\$35,534.00	9/1/2025 6/30/2026



Candace Jefferson	Business Office	Executive Assistant to the Asst Bus. Admin.	Reassigned	N/A	N/A	\$95,000	9/16/2025 6/30/2026
John Lang	Kelly	Paraprofessional	Ahmed	BA	5	\$35,534.00	9/1/2025 6/30/2026
Yasmin Mashal	Business Office	Fiscal Specialist	New	N/A	N/A	\$106,000	10/13/2025* 6/30/2026
Lauren Mumford	WOHS	Paraprofessional	Nancy Festa	BA	4	\$35,363.00	9/16/2025 6/30/2025
Arsenia Destina Quive	Kelly	Lunch Aide	Student Employee	N/A	N/A	\$15.49 per hour	9/16/2025 6/17/2026
Melissa Zeppieri	Gregory	Paraprofessional	Duggan	BA	4	\$35,363.00	9/1/2025 6/30/2026

*start date contingent upon completion of onboarding documents

- c. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following additional teaching assignment(s):

Name	Location	Position	Effective Dates
Lori Bellotta	WOHS	Special Education Leave Replacement - Gioia	9/3/2025 - 12/23/2025
Wendy Born	Edison	Enrollment	9/3/2025 - 1/30/2026
Mark Cacciacarne	WOHS	Special Education Vacancy - Alfano	9/3/2025 - 1/31/2026
Shannon Core	WOHS	Special Education Leave Replacement - Gioia	9/3/2025 - 12/23/2025
Dan Laradaro	WOHS	Special Education Leave Replacement - Gioia	9/3/2025 - 12/23/2025
James Matsakis	WOHS	Mathematics Leave Replacement - Gioia	9/3/2025 - 12/23/2025
Gina Paradiso	WOHS	Special Education Vacancy - Alfano	9/3/2025 - 1/31/2026
John Tomaszewski	WOHS	Special Education Leave Replacement - Gioia	9/3/2025 - 12/23/2025
Heather Yates	WOHS	Special Education Leave Replacement - Gioia	9/3/2025 - 12/23/2025

- d. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following staff salary adjustments for the 2025-2026 school year:

Name	Location	Position	Salary Guide	Step	Base Salary	Longevity	Longevity effective Date	Salary	Effective Dates	FTE
Sarah Gathright	Gregory	School Psychologist Leave Replacement	MA	5	\$70,363	N/A	N/A	\$70,363 Prorated	9/1/2025 12/31/2025	1.0

- e. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following negotiated Co-Curricular Assignments:



Name	Location	Position	Stipend / Rate of Pay	Effective Dates
Jun Lewin	WOHS	Chinese Club	\$1,250	2025-2026
Jun Lewin	WOHS	Chinese Honor Society	\$478.00	2025-2026
Yajing Li	WOHS	Chinese Club	\$1250 amended from \$2,500	2025-2026
Yajing Li	WOHS	Chinese Honor Society	\$478.00 amended from \$956.00	2025-2026

- f. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following negotiated Elementary School Co-Curricular Assignments (Att.#2)
- g. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following negotiated Liberty Middle School Co-Curricular Assignments (Att. #3):
- h. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following Professional Development instructors effective October 13, 2025 (Att. #4)
- i. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following additional assignments (Att. #5):
- j. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following negotiated coaching assignment(s):

Name	Location	Position	Stipend / Rate of Pay	Effective Dates
Richard Arostegui	Edison	Boys Volleyball Intramural Middle School Coach	\$1,500	9/15-11/15/2025
Damien Betances OOD	Roosevelt	Co-Ed Cross Country Intramural Middle School Coach	\$1,500	9/15-11/15/2025
Steven Bridges OOD	WOHS	Paraprofessional Football Coach Volunteer	N/A	2025-2026
Kathy Jackson	WOHS	Co-Ed Cross Country Intramural Middle School Coach	\$1,500	9/15-11/15/2025
Kimberly Jackson	Edison	Co-Ed Cross Country Intramural Middle School Coach	\$1,500	9/15-11/15/2025
Christian Lighty	Roosevelt	Boys Soccer District Middle School Travel Coach	\$5,770	9/15-11/15/2025
Spyridon Mantzas	Edison	Girls Volleyball Intramural Middle School Coach	\$1,500	9/15-11/15/2025
Scott Moses	Liberty	Boys Volleyball Intramural Middle School Coach	\$1,500	9/15-11/15/2025
Scott Moses	Liberty	Girls Volleyball Intramural Middle School Coach	\$1,500	9/15-11/15/2025
Greg O' Brien	Gregory	Boys Soccer Volunteer	N/A	2025-2026
Thomas Tutalo	Liberty	Girls Soccer Middle School Travel Coach	\$5,770	9/15-11/15/2025
Keisha Vasquez	Roosevelt	Boys Volleyball Intramural Middle School Coach	\$1,500	9/15-11/15/2025



Name	Location	Position	Stipend / Rate of Pay	Effective Dates
Keisha Vasquez	Roosevelt	Girls Volleyball Intramural Middle School Coach	\$1,500	9/15-11/15/2025
Stefan Vallon OOD	WOHS	Assistant Girls Volleyball Coach- WOHS	\$9,889	2025-2026
Stefan Vallon OOD	WOHS	Boys Volleyball Coach Volunteer	N/A	2025-2026

- k. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following substitute appointment(s) at the appropriate substitute rates for 2025-2026:

Name	Certification Code	Administrator	Administrative Assistant	Lunch Aide	Nurse	Custodian
Mary Byrne				x		
Jenny Chicas Figueroa						x
Lu Ann Grasso				x		
Yaili Morales Lauzurique				x		
Sochiry Rodriguez Saker						x
Juna Stewart				x		

4. Leaves of Absence:

- a. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following leaves of absence for certificated staff:

Employee #	Type	Location	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
4787	Medical	St. Cloud	10/3/2025 .5-day-11/26/2025 amended from Unpaid Leave with Benefits	N/A	N/A	12/1/2025
4572	Medical	Kelly	9/18/2025-10/30/2025	N/A	N/A	10/31/2025
8319	Maternity	Edison	12/1/2025-1/23/2026	1/26/2026-4/17/2026 FMLA	N/A	4/20/2026
7634	Medical	Edison	N/A	9/22/2025-10/3/2025	N/A	10/6/2025
6864	Maternity	Edison	12/1/2025-2/5/2026	2/6/2026-5/1/2026 FMLA	5/4/2026-6/17/2026	9/1/2026
4867	Medical	Redwood Washington	9/2/2025-10/7/2025 amended from 9/2/2025-9/18/2025	10/8/2025-12/23/2025 amended from 9/19/2025-12/23/2025	N/A	1/5/2026
8297	FMLA	WOHS	N/A	1/5/2026-1/23/2026 FMLA	N/A	1/26/2026
4197	Medical	WOHS	9/2/25-9/24/25 amended from 9/2/25-10/13/25	N/A	N/A	9/25/25



Employee #	Type	Location	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
7240	Maternity	Roosevelt	9/2/2025-10/14/2025	10/15/2025-12/23/2025	N/A	1/5/2026

- b.** Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following leaves of absence or non-certificated staff:

Employee #	Type	Location	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
9305	Personal	ECLC	9/2/2025-9/18/2025 9/19/25 .5 day	9/19/2025 .5 day 9/22/25 - 10/6/2025	N/A	10/7/2025
4507	Medical	St. Cloud	9/2/2025-11/14/2025	N/A	N/A	11/17/2025
4598	Medical	ECLC	N/A	8/26/2025-11/17/2025	N/A	11/18/2025
4729	Medical	Redwood	9/2/2025-10/14/2025	N/A	N/A	10/15/2025
9299	Medical	Mt. Pleasant	8/21/2025-9/26/2025	N/A	N/A	9/29/2025
7937	Personal	Transportation	N/A	11/14/2025-12/23/2025	N/A	1/5/2026
8884	Medical	Gregory	N/A	N/A	9/2/2025-10/27/2025	TBD

5. Transfer(s):

- a.** Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following transfer(s) of certificated staff:

Name	From	Position	To	Position	Effective Date
Alison Bielinski	Voluntary	RMS .6 WOHS .4	Occupational Therapist	Liberty .3/ Roosevelt .3 / WOHS .4	9/1/2025
Miriam Negasi	OOD	School Psychologist	OOD .8 / BMELC .2	School Psychologist	9/1/2025

- b.** Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following transfer(s) of non-certificated staff:

Name	From	Position	To	Position	Effective Date
Peter Facchiano	Redwood	Custodian	Kelly	Custodian	7/1/2025
Kiara Goode	Redwood	Classroom Aide	Washington	Classroom Aide	9/1/2025
Mark Sprawka	Liberty	Custodian	Hazel	Custodian	7/1/2025

- 6.** Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following assignments to the Building-Based Affirmative Action Team, for the 2025- 2026 school year. (Att. #6)

MOTION: Mr. Stevenson

SECOND: Vice President Ivker

VOTE: 5-0 (RC)



Yes
Bryant

Yes
Stevenson

Yes
Vera

Yes
Ivker

Yes
Rock

B. CURRICULUM AND INSTRUCTION

1. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the Applications for School Business requests. (Att. #7)
2. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of Field Trip Destinations for the 2025-2026 school year. (Att. #8)
3. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the overnight field trips for the 2025-2026 school year. (Att. #9)
4. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the District Professional Development Plan and District Mentoring Plan for the 2025-2026 school year (Att. #10)
5. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of a Professional Development Provider on October 13, 2025 (Att. #11)
6. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the Graduation Data for School Performance Reports and Accountability submitted through NJSMART on August 29, 2025 for the 2024-2025 school year in accordance with state guidance set forth in the August 13, 2025 NJDOE Broadcast memo.
7. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the professional service agreement between Ellevation Inc. and West Orange Board of Education for the provision of the ELLevation platform to monitor student progress for current and former ELL students and resources to support English Language Learners for the 2025-2026 school year in the amount of \$14,000 funded by Title III Grant.
8. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of Language & Literacy Associates for Multilingual and Multicultural Education LLC to provide five days of Sheltered English Instruction training to teachers for in the 2025-2026 school year in the amount of \$12,500 funded by ESEA Title IV Grant.

MOTION: Dr. Bryant

SECOND: Ms. Vera

VOTE: 5-0 (RC)

Yes
Bryant

Yes
Stevenson

Yes
Vera

Yes
Ivker

Yes
Rock

C. FINANCE

a.) Special Services

1. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the following out of district placements for the 2025-2026 school year.



(Att. #12)

2. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the contract with HMS & Associates to provide services for the 2025-2026 school year.

Services	Rate	Not to Exceed	Budgeted/Unbudgeted
Speech and Language Therapy	\$140/hour	\$8,960.00	Budgeted

3. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the contract with Morris-Union Jointure Commission to provide services for the 2025-2026 school year.

Services	Rate	Not to Exceed	Budgeted/Unbudgeted
Counseling Services	\$120.00/hour	\$3,024.00	Budgeted

4. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the Agreement with New England Center for Children (NECC) and the West Orange Public Schools for the Autism Curriculum Encyclopedia (ACE) program for the 2025-2026 school year in the amount not to exceed \$21,259.80.

5. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the contract with the State of NJ Commission for the Blind and Visually Impaired for the 2025-2026 school year.

Student #	Service	Rate	Budgeted/Unbudgeted
1504060	Blindness Education Services	\$2,541.00	Budgeted
2111004	Blindness Education Services	\$2,541.00	Budgeted
2213061	Blindness Education Services	\$2,541.00	Budgeted
2513303	Blindness Education Services	\$2,541.00	Budgeted
2407057	Blindness Education Services	\$2,541.00	Budgeted
2311002	Blindness Education Services	\$6,064.00	Budgeted

b.) Business Office

1. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the September 15, 2025 Bills List in the amount of \$14,151,623.67.
2. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the July 2025 transfers within the 2025-2026 budget in compliance with N.J.A.C. 6A:23-2.11(A)2. (Att. #13)



3. Upon recommendation of the Superintendent of Schools acceptance by the Board of Education of the Board Secretary's financial report for the month of July 2025, based upon the certification of the Board Secretary, pursuant to N.J.A.C. 6A:23A-16.10(c) (3), that no major account or fund has been over-expended, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Att. #14)
4. Upon recommendation of the Superintendent of Schools acknowledgement and acceptance by the Board of Education of the Report of the Treasurer of School Monies for the month of July 2025, which report is in agreement with the Secretary's Report.
5. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the proposed Non Public Security Aid Program expenditures funded through the Office of State Aid Entitlements and Payments to Non Public Schools (not local funds).

School	Description	Amount
Seton Hall Prep	WOPD coverage for athletic and school events	\$43,947.20

6. Upon recommendation of the Superintendent of School, approval by the Board of Education the correction to ESEA Title 1A funded the salary of Laura Kraft to \$84,054 for the 2025-2026 school year.
7. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of the following Auditorium Staff Positions and Rates for Board Meetings for the 2025-2026 school year:

Name	Location	Position	Rate of Pay
Lauren Grof-Tisza	WOHS	Auditorium Manager Professional Lighting Technician Professional Lighting Design Stage Manager Audio Visual Services	\$85 per hour \$70 per hour \$55 per hour \$25 per hour \$400 per meeting

8. Upon the recommendation of the Superintendent of Schools, acceptance by the Board of Education of the following donation(s):

Donor	Recipient	Donation
Eileen Reilly	WOHS - Career Education and Library Science	Approximately 200 spools of various sizes and colors of thread, zippers, lace, edging, ribbons, scissors, chalk and hemming measurer- Total value \$150. (1) Kenmore Sewing Machine with accessories and (1) Necchi Sewing Machine with accessories- Total value \$250.

MOTION: Mr. Stevenson

SECOND: Vice President Ivker

VOTE: 5-0 (RC)



Yes
Bryant

Yes
Stevenson

Yes
Vera

Yes
Ivker

Yes
Rock

D. REPORTS

1. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the acceptance of the HIB Report ending September 15, 2025.

2. **Harassment, Intimidation and Bullying**

“Whereas, pursuant to Board Policy and the requirements of N.J.S.A. 18A:37-17(b)(6)(c), at its meeting on August 18, 2025, the Superintendent reported HIB Incident Number(s) 077 to the Board; and

Whereas, on August 20, 2025 the parents and/or guardians of the students who are parties to the investigation received information about the investigation pursuant to N.J.S.A. 18A:37-17(b)(6)(d); and

Now, therefore, be it Resolved that the Board affirms the decision of the Superintendent concerning HIB Incident Number(s) 077 for the 2024-2025 school year for the reasons conveyed to the Board.”

MOTION: Mr. Stevenson

SECOND: Ms. Vera

VOTE: 5-0 (RC)

Yes
Bryant

Yes
Stevenson

Yes
Vera

Yes
Ivker

Yes
Rock

3. Upon recommendation of the Superintendent of Schools, by the Board of Education approval of the following resolution:

WHEREAS, Student #1510086 is enrolled in West Orange High School (the “District”);

WHEREAS, the student had previously been placed at West Orange Mountaineer Academy due to academic and behavioral concerns;

WHEREAS, on or about July 15, 2025, and then again on August 25, 2025, Student #1510086 engaged in at least two serious violations of the District Student Code of Conduct;

WHEREAS, as a result of the above-referenced infractions, and considering all relevant factors, including the safe and orderly operation of the District and the best interests of both the student and the District, the Superintendent recommended that Student #1510086 be placed in an alternative educational environment for a period of one year;

WHEREAS, the student’s parents were provided with timely and valid notice of the Superintendent’s recommendation and their opportunity to present witnesses or evidence at a hearing before the West Orange Board of Education (“Board”) at its meeting of September 15, 2025; and



WHEREAS, on August 5, 2025, the student's parents waived their right to a hearing and voluntarily consented in writing to the student's placement in the alternative education environment.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby affirms the Superintendent's recommendation for placement of Student #1510086 in an alternative education placement, Roselle Park Academy/Essex Campus Academy, for a period of one year, subject to review after that period.

4. Upon recommendation of the Superintendent of Schools, by the Board of Education approval of the following resolution:

WHEREAS, the District received a report of an allegation of harassment, intimidation, and bullying ("HIB") against Student #2401050;

WHEREAS, the District promptly investigated the report pursuant to District policy and N.J.S.A. 18A:37-15(b)(6);

WHEREAS, the parent of the student was notified on or about August 20, 2025 that the allegation of HIB was unsubstantiated;

WHEREAS, the parent requested a hearing before the Board pursuant to N.J.S.A. 18A:37-15(b)(6)(d);

WHEREAS, at its meeting on September 15, 2025 the Board heard from the parent, the Superintendent, and school officials involved; and

WHEREAS, after considering the positions of the parents and the evidence presented by District Administration, the Board has determined to affirm the determination of the Superintendent.

NOW, THEREFORE, BE IT RESOLVED that the West Orange Board of Education, pursuant to N.J.S.A. 18A:37-15(b)(6)(e), hereby affirms the Superintendent's decision in the HIB matter involving Student #2401050.

MOTION: Mr. Stevenson

SECOND: Dr. Bryant

VOTE: 5-0 (RC)

Yes
Bryant

Yes
Stevenson

Yes
Vera

Yes
Ivker

Yes
Rock

XI. PETITIONS AND HEARINGS OF CITIZENS

XII. NEXT BOARD MEETING to be held at 6:30 p.m. on October 27, 2025 at West Orange High School.

XIII. EXECUTIVE SESSION (as deemed necessary)

WHEREAS: The Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

RESOLVED: The Board of Education adjourns to closed session to personnel, legal and miscellaneous confidential matters. Be it further

RESOLVED: The minutes of this closed session will be made public when the need for confidentiality no



longer exists.

XIV. ADJOURNMENT at 7:40 p.m.

MOTION: Vice President Ivker

Yes
Bryant

Yes
Stevenson

SECOND: Dr. Bryant

Yes
Vera

Yes
Ivker

VOTE: 5-0 (VV)

Yes
Rock

Respectfully submitted,

Tonya M. Flowers

Tonya M. Flowers, Board Secretary